



For refurbishment and fit out



5 Ways To Help Attract Your Team Back Into the Office!

You want employees together again. Some don't want to come back to the office. How can you meet in the middle?

HR can make coming back to the office worth it for employees, but it might not be easy. And here's why: Studies have shown about 60% of employees want to work remotely all the time. About 35% want a hybrid work situation. Nearly 70% of employees say the prospect to work remotely will be a major factor in their decisions to keep current jobs or accept new jobs.

On the other side, about 30% of employers plan to have employees return full time to the office. About half will offer a hybrid model.

Upgrading or re-fitting your office is an effective way to entice employee's back to the office while creating a key point of difference for recruiting and attractive high level talent.

There are many ways you can create or upgrade your office to become an employer of choice. Here are NOI's Top 5:

1. **Focus on your technology**
 - Whatever your employees are working with, you want to invest in the best and most updated technology and devices, including high-speed data service. For example, you obviously want your internet access and telephone system to be top-notch. A simple and cost effective upgrade is to have USB C or Wireless Charging Ports on Desk.
2. **Update your overall look**
 - If your carpet was installed in 1995, you have dim lighting and the furniture is mis-matching, it is time to consider upgrading. Prospective employees aren't going to be excited to work for you if your office is drab and unwelcoming — and long timers may just be shuffling into work and going through the motions.
3. **Flexible work spaces**
 - The modern office and the way we interact with colleagues and clients has changed with the introduction of online meetings (and many more of them). Your workspace needs to have various sized meeting spaces to accommodate for these meetings — from single booths to small meeting rooms which allow employees to plug and play directly into conference calls.
4. **Break Out Area's**
 - Technology is our best friend in efficiency and communication but there is times where we need to take 10 minutes and relax. Soft seating break out areas are perfect to take a personal call or perhaps grab a coffee with a colleague to collaborate on a project.



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5. **First Class Coffee**

- If you have got café quality coffee within the office you are not only attracting employee's back to the office but also saving money on inefficient coffee brakes. For example an office of 50 person (40 of which drink coffee) will spend 15 minutes per coffee at an average of 2 coffee's per week. Cut down that time to 5 mins by having an in house coffee machine and that's a saving of 640 unproductive work hours per year (based on 48 weeks per year)

About NOI:

Newcastle Office Interiors (NOI) offers professional Commercial Fit Out, Refurbishment and Office Furniture services in Newcastle, surrounding areas and Nationally.

Our niche is Defence Industry and knowledge of Defence requirements and Zonings.

We actively work with Prime and Subprime Contractors as their preferred provider for Fit Out and Office Furniture nationally.

Most Recent Defence Project Works Including:

- \$2.5 M, 1000m2 Office Space (Adelaide CBD)
- Lockheed Martin Australia 330 Person Furniture Fit Out (South Australia)
- BAE Systems Zoned Office Upgrade (Williamstown)